



HYSTS Management Committee / Trustee's Report for 2014 Season

Steve Staples - Chairman

The 2013 Report detailed some significant ongoing challenges faced by HYSTS the most significant of these being the lack of a permanent Senior Instructor (SI) / Principal and a serious shortage of funding; the 2013 report went on to indicate that unless these matters were resolved it was likely HYSTS would have to be dissolved at the 2014 AGM in March 2015.

HYSTS' Management Committee is pleased to report both these challenges have been largely resolved and there is no intention to dissolve HYSTS at the March 2015 AGM, the latter challenge being resolved by cutting costs rather than increasing income.

By way of background HYSTS operates under an Adventurous Activities Licensing Authority (AALA) license which is administered and policed by the Outdoor Education Department of Hampshire County Council. HYSTS is also a RYA Training Centre and is affiliated with a number of other organisations. For the 2013 sailing season the licence required HYSTS' Principal to hold an RYA Senior Instructor qualification and for the Principal to be present supervising as the Instructor whenever HYSTS went afloat.

This requirement was seen as presenting a significant difficulty to finding a suitably qualified person to take on the role of HYSTS' Principal, the difficulty being the time commitment required to be present each time HYSTS went sailing; broadly the significant part of a day each weekend during the season. The Management Committee negotiated with the regulatory authority for permission to separate the roles of Principal and Senior Instructor. This was agreed and during the 2014 season Geoff Lynch was HYSTS' Principal and a number of different people with RYA Senior Instructor qualifications acted as HYSTS' Senior Instructor for different sessions. This model is seen as being successful in spreading the SI task over a number of people thus reducing the overall time commitment on each individual. Unfortunately while this and other matters were being addressed the first ten sessions of HYSTS' 2014 Sailing Program had to be cancelled.

During 2013 significant effort had been expended by the Management Committee to secure core funding and this effort continued into the early part of 2014. Success was experienced in securing grant funding for specific projects, though efforts to secure core funding were alas to no avail; clearly a change of tack was required. A review of HYSTS' operating expenses had revealed that the single most expensive item was the marina berthing fees for the two safety boats. Reducing these fees was seen as the most beneficial action which could be taken to enable HYSTS to continue to provide affordable sailing opportunities for young people. A review of options as to how HYSTS might provide safety boat cover was conducted, the conclusion being that HYSTS should move to providing safety boat cover from boats which could be stored in the dinghy compound with the dinghies, thus their storage would be at no additional expense to HYSTS. Suitable boats and outboards, Whaly 435s and Mariner 20hp engines, were selected. Once grant funding for a significant part of the cost had been secured these were purchased, the financial shortfall being made up by an interest free loan secured against the rigid inflatable boats (RIBs) which will be repaid once the RIBs are sold. Throughout this change in the provision of safety boat cover Hampshire County Council has been fully consulted and the purchases were not made until their approval had been received. The one outstanding action before the switch to providing safety boat cover from the Whalys can be considered complete is for the current safety boat crews to complete familiarisation training on operating the Whalys and plans are in hand for this.

This switch in the method of provision of safety boat cover has significantly reduced HYSTS' operating costs to the point where HYSTS should be substantially sustainable on the monies raised from sailing fees alone, provided HYSTS sessions are fully occupied with young people. HYSTS though will remain dependant on grant funding for capital purchases.

HYSTS ended the financial year in a better financial position than was expected at the beginning of the year. This was achieved by fundraising efforts, donations from individuals and commercial organisations, the support of community based charities and the disposal of a surplus RIB. HYSTS has sufficient funds to pay the fixed costs of going afloat in 2015 if these costs are the same as they were in 2014 minus the mooring bill. Now that HYSTS has been placed on a more substantial footing and is actually going afloat in 2015 the intention is to grow the membership numbers. This aim must be achieved while maintaining the correct skills balance between beginner and expert in the sailing membership. More adult volunteer safety boat crew would ease the commitment being made by the current team.

HYSTS

End of Season Bookings Report

2014

Bookings Report

Sailing

Sailing period 7th June 2014 – 25th October 2014

Possible sessions 17 (including additional unscheduled session on August 30th)

Session cancellations 3 (1 x lack of SI, 2 x lack of participants). *Detailed breakdown Fig. 1 below.*

Actual sessions 14

Participation

Participants 23 (13 girls and 10 boys) including 2 from the Petersfield Scouts Club.

Age spread 8 – 18 years

Participant completed sailing sessions over the period 102.

Attendance average 7.2 Young People per session cf 7.5 for 2013 season.

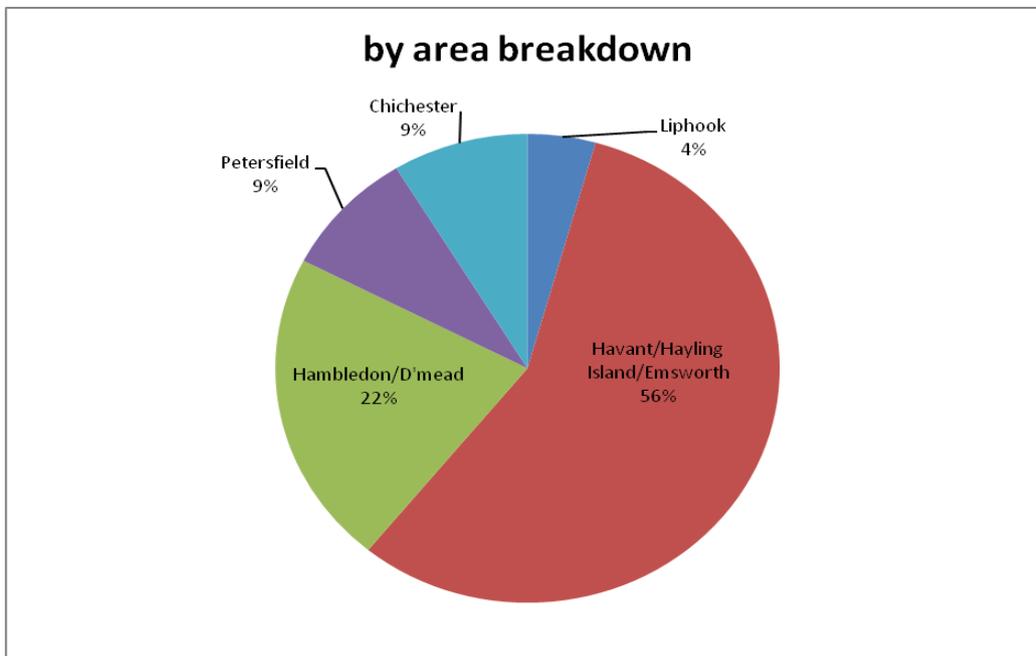
Areas to benefit from activities include: Havant / Hayling Island / Emsworth 56%; Hambledon / Denmead 22%; Chichester / Petersfield / Liphook 22%. *Details Fig 2 below.*

Fig 1. Sessions/Participants Breakdown. Note the AALA License limits session participants to 9.

<u>Session No</u>	<u>Date</u>	<u>Participants</u>	<u>comment</u>
1	07/06/14	5	
2	15/06/14	9	
3	21/6/14	0	Cancelled
4	29/06/14	9	
5	05/07/14	7	

6	13/07/14	9	
7	19/07/14	6	
8	26/07/14	0	Cancelled
9	30/08/14	8	Additional sail
10	07/09/14	8	
11	13/09/14	8	
12	21/09/14	6	
13	28/09/14	8	
14	05/10/14	5	
15	11/10/14	7	
16	19/10/14	0	Cancelled
17	25/10/14	7	
Total		102	

Fig 2. The following chart highlights the catchment areas to benefit from HYSTS sailing activities



2014.

Recognition of Charitable Status.

HYSTS' address is: Havant Youth Sail Training Scheme. C/o The Bedhampton Social Hall Centre, 21 Bedhampton Road, Bedhampton, Hampshire PO9 3ES

HYSTS' Trustees; Mr Peter Bee, Mr Geoffrey Lynch, Mr Owen Davies, Mrs Hazel Matthews, Mrs Lorna Tomblin, Mr Stephen Staples, Mr Warren Scott, Mr Derick Borlace, Mr Kenneth Matthews.

The HYSTS Constitution (as amended 10th March 2014) requires the overall responsibility for the Scheme shall be vested in the Management Committee elected by the Patron and Sailing (Senior) Members at the Annual General Meeting each year. The Constitution also requires the Management Committee will consist of the following elected Officers; The President (who may be appointed for a five year term of office), Chairperson, Principal, Secretary, Treasurer, Sailing Programme Co-ordinator, Fund Raising Co-ordinator, Publicity Officer, and Bosun. Three Patron or Sailing (Senior) Members may also be elected to serve as members of the Management Committee. The Constitution further requires The Officers of the Scheme and elected Management Committee Members will act as the Managing Trustees in accordance with Charity Law.

HYSTS' Constitutional objectives are:

- to improve the quality of life of young people through the provision of sailing opportunities and qualifications as a challenging activity.
- to provide a secure environment for the self-development of young people through qualified and professional guidance.
- to work in partnership with statutory bodies and organisations within the community.
- to deliver youth work through the medium of sailing and waterborne activity.
- to facilitate training opportunities for young people and adults wishing to work with young people.

These objectives are further defined within the Co-Operation agreement between Hampshire County Council Outdoor Education Department and HYSTS (Hampshire County Council Outdoor Education Department issue, administer and police the AALA license under which HYSTS operates) as:

To introduce young people to sailing and seamanship as an activity in a way that facilitates personal development.

HYSTS' Objectives under the Co-Operation agreement are:

1. To provide affordable opportunities for young people to experience dinghy sailing with qualified RYA instruction and procedures in line with the regulations and guidance set out in the current HCC Off-site and Hazardous Activities Regulations.
2. To provide a membership system by which young people can regularly participate in sailing in order to develop confidence, personal skills and teamwork.
3. To provide planned and progressive opportunities for youth groups to initiate and develop sailing for their members.
4. To provide 'come and try' sessions for young people who would otherwise not have the opportunity to attempt sailing as an activity.
5. To provide opportunities for young people to fulfil requirements of external organisations with regard to sailing (e.g. The Duke of Edinburgh's Award, Scouts, Guides, RYA certificates etc.)
6. To provide training opportunities in order to develop the HYSTS programme.
7. To raise self-esteem and develop personal and social skills.
8. To support the development and positive personnel relationships with both peers and adults.
9. To enable the sharing and acting on ideas and issues.
10. To recognise the voluntary involvement of young people with a range of experiences and views.
11. To take part in outdoor education activities.

Planned Outcomes for young people under the Co-Operation agreement

- **Young people can gain RYA Awards for members and HYSTS Certificates of Participation (for introductory sailing sessions) (under 25 years) from Hampshire by the end of each season**
- **HYSTS members completing 3 or 6 months of regular attendance will receive an Access Credit and Certificate for the Duke of Edinburgh's Award**
- **Through their involvement with HYSTS activities young people will develop greater self-confidence and self-esteem as well as improving their team work skills.**
- **Participation in the Members' Sailing Committee leading to young people having the opportunity for full involvement in the organisation of HYSTS.**
- **HYSTS will provide a progression of sailing experience, from Wayfarers through single – handed to advanced sailing techniques, in line with the current RYA modules.**
- **Young people will:**
 - **Feel more confident**
 - **Relate more effectively with both peers and adults in a variety of circumstances and settings**
 - **Be able to use their skills effectively**
 - **Learn how to express their views effectively**
 - **Experience a new and challenging activity**
 - **Have the ability to work with others and influence opinion and decisions**
 - **Know when their views have made a difference**
 - **Develop and maintain effective relationships**

- **Choose to be involved in positive activities and avoid crime, anti-social and hazardous situations**

To facilitate the meeting of these objectives HYSTS has, during the 2014 sailing season, provided 153 opportunities for young people to participate in dinghy sailing at a cost of £20 per session under the tuition of an RYA Senior Instructor. This is seen as meeting HYSTS' charitable purposes for the public benefit.

HYSTS' Trustees believe they have complied with their duty to have due regard to the Charity Commission's public benefit guidance when exercising their powers and duties to which the guidance is relevant.